

Don Hayes joined the United States Air Force in September 1976 after graduating from Phelps' Vocational High School in Washington, DC. He served as a Military Police Officer for the 76th Military Police Squadron and was a Presidential Guard at Andrews Air Force Base in Camp Springs, Maryland. He obtained the rank of sergeant before receiving his honorable discharge in September 1980.

On March 23, 1981, Don joined the Alexandria Police Department where he served for almost 43-years. He was appointed to the position of Chief of Police in April of 2022. He retired from the Alexandria Police Department in February 2024, to assume the role as the Chief of the Law Enforcement Unit for the Federal Reserve Board of Governors in Washington, DC., where he is currently employed.

While serving as a police officer in the City of Alexandria in April 2006, Don was called to become the 9th Pastor of the Oakland Baptist Church in Alexandria, Virginia. He pastored the church until April of 2022. In September 2022, Don was called to be the interim pastor of the Mt. Zion Baptist Church in Arlington, Virginia. He served in that capacity until October 2024.

Educationally, Don has earned a bachelor's degree from Bowie State University, a master's degree from Johns Hopkins University in management and leadership and his MDIV from Liberty University Theological Seminary. He and his wife Gloria currently reside in the City of Alexandria.

